

## Brighton Unionise and Strike!

 **IWGB Couriers Branch**  
@IWGB\_CLB

Following

**\*\*BREAKING NEWS\*\*** Brighton #deliveroo riders on strike tonight over low pay & bad conditions & voted 2 unionise! #slaveroo #fighttowin

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More info in the next edition....

### The App is a Piece of Shit!

Error 503 has become pretty commonplace over January. For half a week between Wednesday 18th and Sunday 22nd it crashed for at least half an hour every single evening. When the app crashes we earn less.

Getting paid the equivalent of 2 drops per hour during the app crash isn't good enough. During peak hours riders could be earning as much as £12+ per hour (in some pay structures). As things stand, we miss out on all that income and as a result have to work for longer, going home late at night tired and cold. Even with the company offering a minimum of 2 drops per hour, this doesn't always find its way onto our invoices...



In Ireland riders get paid 2.5 deliveries per hour when the app crashes - why can't we have a deal like this? Maybe we should demand more. If the company would actually compensate us fairly for our time, perhaps they'd pay 3 deliveries an hour for any crash past 6pm.

### Hours Slashed in Middlesbrough

Deliveroo expansion is going at a ridiculous pace, with new towns and cities getting the app every few weeks. And in places like Middlesbrough it's all gone to shit. Their marketing hasn't worked and no-one is ordering, so workers there average as little as one delivery

The pay scheme there is £6 per hour plus £1 per drop, and with so few orders riders are essentially being paid below minimum wage - to freeze their asses off in the cold. (This £6 hourly rate is actually a pay cut on the £7+£1 old style contracts still in place in some zones.)

How have Deliveroo responded to the problem? By massively cutting hours. Workers who were signed up for 55 hour weeks are getting cut to 30 hours and seeing their wages almost halved as a result.

Even though the total hours available have more than halved, Deliveroo still insist on hiring more people. This means that there is a huge downwards pressure on wages, and riders who thought they had some financial security are suddenly left in the lurch.

This newspaper exists to help Deliveroo workers in the UK and internationally communicate and organise. Together we can build solidarity and fight for better wages and conditions.

Este jornal existe para ajudar trabalhadores da Deliveroo no Reino Unido e internacionalmente a se comunicarem e organizarem. Juntos podemos fomentar solidariedade e lutar por melhores salários e condições de trabalho.

Questo giornale esiste per aiutare i lavoratori di Deliveroo nel Regno Unito a comunicare e ad organizzarsi al livello nazionale e internazionale. Insieme possiamo creare la solidarietà e portare avanti la lotta salariale e per il miglioramento delle condizioni di lavoro.

إنهذه الصحيفة ترمي إلى مساعدة التواصل والمنظمة لعمال <<دليفيرو>> في بريطانيا ودولياً وقد تطوّر التماسك ونناضل لتحسّن الأجرة والظروف معاً.

Este periódico existe para ayudar a los trabajadores de deliveroo a comunicar y organizarse. Trabajando juntos podemos desarrollar la solidaridad y luchar por mejores condiciones y sueldo.

Cílem tohoto bulletinu je pomoci pracujícím Deliveroo v UK a v zahraničí komunikovat mezi sebou a organizovat se. Společně dokážeme vybudovat solidaritu a vybojovat si lepší mzdy a podmínky.

A gazeta istnieje, aby pomóc pracownikom i pracowniczkom Deliveroo w UK i na arenie międzynarodowej komunikować się i organizować się. Razem możemy budować solidarność i walczyć o lepsze stawki i warunki pracy.

## The Only Way to Avoid Wage Cuts is Organisation

Deliveroo keeps on hiring. Even in zones where there are not enough drops to go 'round the company keeps on bringing in more riders. Like we've said before, we all need a job - it's not the fault of new riders' that management are hiring too many people. But we need to understand that the reason they keep on hiring so many people is to build a big reserve of riders.

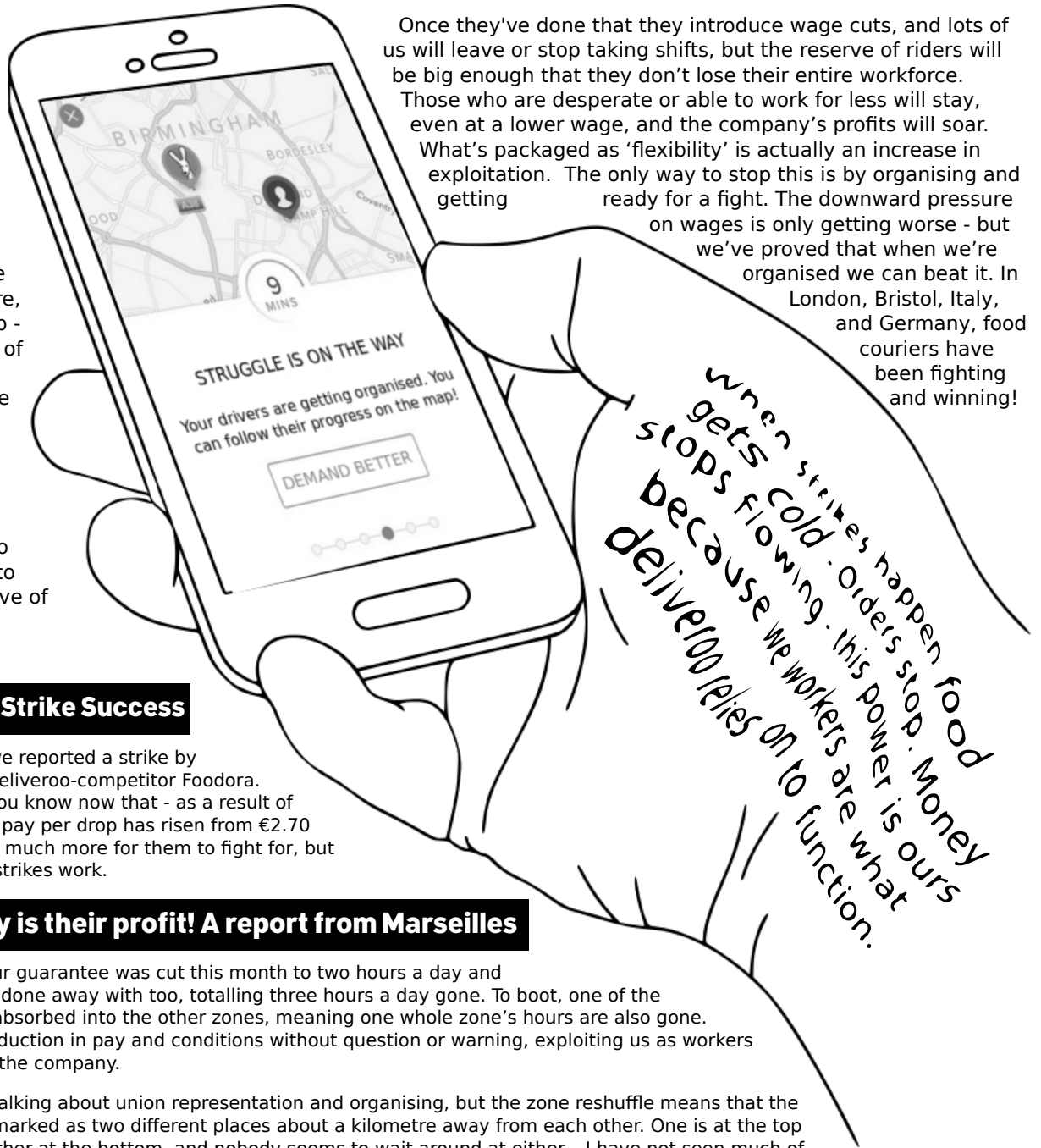
Once they've done that they introduce wage cuts, and lots of us will leave or stop taking shifts, but the reserve of riders will be big enough that they don't lose their entire workforce.

Those who are desperate or able to work for less will stay, even at a lower wage, and the company's profits will soar.

What's packaged as 'flexibility' is actually an increase in exploitation. The only way to stop this is by organising and getting ready for a fight. The downward pressure

on wages is only getting worse - but we've proved that when we're organised we can beat it. In

London, Bristol, Italy, and Germany, food couriers have been fighting and winning!



## Foodora Italy Strike Success

In Rebel Roo #2 we reported a strike by riders for Italian deliveroo-competitor Foodora. Well, we can let you know now that - as a result of their strike - their pay per drop has risen from €2.70 to €3.60! There is much more for them to fight for, but this is proof that strikes work.

## Our precarity is their profit! A report from Marseilles

The minimum hour guarantee was cut this month to two hours a day and the first shift was done away with too, totalling three hours a day gone. To boot, one of the city's zones was absorbed into the other zones, meaning one whole zone's hours are also gone. This is another reduction in pay and conditions without question or warning, exploiting us as workers for the benefit of the company.

Riders had been talking about union representation and organising, but the zone reshuffle means that the epicentre is now marked as two different places about a kilometre away from each other. One is at the top of a hill and the other at the bottom, and nobody seems to wait around at either - I have not seen much of my workmates since before Christmas. When I do see them, the news is rarely good.

## Linking us up

By linking these up we stand a better chance of winning. Below are a list of the unions currently working to build solidarity and mutual support with Deliveroo riders. Even if a union branch doesn't exist near you, one of these contacts will point you in the right direction or support you to start your own.

### Independent Workers of Great Britain (IWGB) In London

FB: IWGB Couriers and Logistics Branch  
TW: @IWGB\_CLB // iwgb.org.uk

### Industrial Workers of the World (IWW)

Rest of U.K  
TW: @BristolIWW // iww.org.uk

A friend recently described how he had worked a peak guaranteed shift without registering on the shift manager application, delivered six orders and was not paid for any of them. The same rider was then given an order of a buffet for twelve and fifteen kilos of sparkling water to deliver up a hill and shouted; "This is slavery!" To be honest, I'm with him on that - paid or unpaid this work is crap.

One member of the team posted a link about joining to the team Telegram. A manager saw it and deleted it, but only from his own view, before deleting the whole chat and starting afresh. The local union (the CNT) has been plastering the city with "OUR PRECARIETY IS THEIR PROFIT" posters. The management are running scared!

## Contact

Want to distribute copies of the Rebel Roo?  
Want to get in touch with other workers?  
Email us! rebelroouk@gmail.com  
We also have a website: weareplanc.org/rebelroo  
Rebel Roo is produced by Deliveroo workers and supported by the Plan C Social Strike Working Group



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