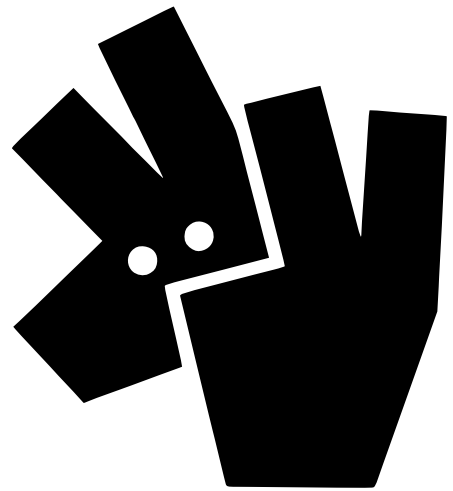




Bulletin #8 Winter 2017



Bristol strike: You Fight, You Win!

An all-too familiar story. You get your pay at the end of the week and it's short. You email head office, they say it could be a mistake, they need to investigate. Email again in a few days if its not sorted by then. Sorry. Sad faces all round, shrugged shoulders. What can you do?

You can be pissed off! At the start of October Deliveroo had promised workers in Bristol a 50p boost per delivery and then never paid it. Usually a few calls and emails is all it takes for the company to correct its "mistake". This time, however, they didn't respond. The mopeds decided to take action, calling a strike for Friday night, from 6pm to 10pm. Unionised riders from the Industrial Workers of the World (IWW) were there to offer support if it was needed. It wasn't - the wildcat action from the moped riders was enough. Deliveroo to panicked and gave immediate back payments to all riders affected! More proof that direct action gets the goods. So, the message to riders in other cities is clear, what to do the next time you are underpaid: Don't moan, organise!

This newspaper exists to help Deliveroo workers in the UK and internationally communicate and organise. Together we can build solidarity and fight for better wages and conditions.

Este jornal existe para ajudar trabalhadores da Deliveroo no Reino Unido e internacionalmente a se comunicarem e organizarem. Juntos podemos fomentar solidariedade e lutar por melhores salários e condições de trabalho.

Questo giornale esiste per aiutare i lavoratori di Deliveroo nel Regno Unito a comunicare e ad organizzarsi al livello nazionale e internazionale. Insieme possiamo creare la solidarietà e portare avanti la lotta salariale e per il miglioramento delle condizioni di lavoro.

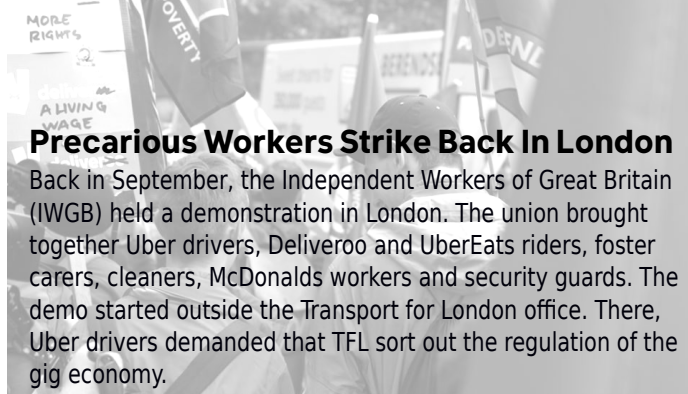
إنهذه الصحيفة ترمي إلى مساعدة التواصل والمنظمة لعمال <<دليفيرو>> في بريطانيا ودوليًا وقد نطوّر التماسك ونناضل لتحسّن الأجرة والظروف معًا.

Este periodico existe para ayudar a los trabajadores de deliveroo a comunicar y organizarse. Trabajando juntos podemos desarrollar la solidaridad y luchar por mejores condiciones y sueldo.

Cílem tohoto bulletinu je pomoci pracujícím Deliveroo v UK a v zahraničí komunikovat mezi sebou a organizovat se. Společně dokážeme vybudovat solidaritu a vybojovat si lepší mzdy a podmínky.

A gazeta istnieje, aby pomóc pracownikom i pracowniczkom Deliveroo w UK i na arenie międzynarodowej komunikować się i organizować się. Razem możemy budować solidarność i walczyć o lepsze stawki i warunki pracy.

We've
Been
On A
Break



Precarious Workers Strike Back In London

Back in September, the Independent Workers of Great Britain (IWGB) held a demonstration in London. The union brought together Uber drivers, Deliveroo and UberEats riders, foster carers, cleaners, McDonalds workers and security guards. The demo started outside the Transport for London office. There, Uber drivers demanded that TFL sort out the regulation of the gig economy.

We then marched to the University of London to support a strike by IWGB security guards. They're demanding that they are brought in-house, rather than being outsourced. The university went into lockdown. Some supporters hung a banner off the roof- 'we exploit workers'. Students used flares to cause confusion and make sure the picket line was strong.

When precarious workers come together we have much more power. Fighting with the union is the only way to win. British Airways cabin crew, who came on the demo to express their solidarity, just ended their strike with a minimum £1.5k a year pay rise. Cleaners at the School of Oriental and African Studies and the London School of Economics have both won in the last year. When we fight together, we win. Last year, we didn't even have a reject button or the ability to easily switch zones - Deliveroo are feeling the pressure and the tide is turning. Every small thing is a victory we should celebrate.

The Rebel Roo hasn't published in a while because some of the people who usually help put it together have been changing jobs and moving around. Deliveroo is such a temporary job that it can be hard to get a consistent team together - if you want to help, email rebelrook@gmail.com to get involved.

A message from the IWW

Join the Roovolution, before it's too late!

Deliveroo is changing. More hedge fund investment, more urgency to cut costs, to provide a return for that investment. Branch offices are closing across the country, now only opening 1 day a week for kit collections. No more training rides or kit check for new starters. No fleet captains, no access to the call centre, no 'family atmosphere'. Just a general email address as the only point of contact for any problems. And now, slowly being rolled out, the 'self serve' shift booking tool. You wanted stability, Deliveroo listened right? Wrong. The new system could end up with 'self employed' riders bidding against each other for shifts, or even individual drops. One rider will do a drop for £4.25, another says they will do it for £4.10: they get the job. A textbook "race to the bottom" that destroys solidarity amongst riders, and only Deliveroo wins. We have a chance now, while riders still have some power and common cause, to organise the courier industry and stop the bosses having it all their own way. Don't look back in 6 months time and think "If only...."

The IWW is committed to building a campaign to get riders the security of employment while keeping the flexibility of the gig economy. We have branches across the country that can support fleets in getting self-organised, and building the power to say "No!" to bad practices in the industry. You don't have to join the IWW to build the Roostance, but you do need to join to access our training & financial support. If you join, you will also have the union's protection & solidarity in any other employment you do alongside courier work. Join the IWW from as little as £1 a month at iww.org.uk/join.

The FAU union in Berlin is preparing to take action against Foodora after their negotiations with the company broke down. This is a leaflet they are



Guide: How to get Started

If you're in a city where other riders aren't organised, it can seem impossible to get started. But we promise you, it isn't. Major organising efforts are just started by one or two riders deciding they won't take this shit any more.

Talk.

You've got to talk to riders every shift about what problems you and they have and how you could all solve them. Try and set up a whatsapp group for riders who are pissed off. Make sure managers (or snitches!) aren't on it, and use the chat to keep discussing things.

Meet

Once a few of you have got together (as few as 3 or 4 is enough) have a meeting to decide how you're going to escalate your actions. Decide how best to reach more riders, then try get them involved.

Act.

Once you've started to get enough riders on side, you can begin to take action. Roos have done a whole load of things to fight back: calling demonstrations, handing out leaflets, going on strike, slacking off... all of it can work. Communicate what you're doing via social media, send emails to the local paper, take good photos - all that stuff is important and helpful.

Help.

If you think it'd be useful, contact the unions (IWW or IWGB) for help. Maybe get in touch with local trade unionists and lefties if you reckon they could lend a hand also. And contact us with reports, let us know how it's going!

Linking us up

By linking these up we stand a better chance of winning. Below are a list of the unions currently working to build solidarity and mutual support with Deliveroo riders. Even if a union branch doesn't exist near you, one of these contacts will point you in the right direction or support you to start your own.

Independent Workers of Great Britain (IWGB) In London & Brighton
FB: IWGB Couriers and Logistics Branch
TW: @IWGB_CLB // iwgb.org.uk
Industrial Workers of the World (IWW)
Rest of U.K
TW: @BristolIWW // iww.org.uk

Contact

Want to distribute copies of the Rebel Roo?
Want to get in touch with other workers?
Email us! rebelroouk@gmail.com
We also have a website: weareplanc.org/rebelroo
Rebel Roo is produced by Deliveroo workers and supported by the Plan C Social Strike Working Group

